

## **MINUTES**

Regular Meeting  
Board of Education  
Troy City School District  
500 North Market Street  
Troy, Ohio 45373  
Monday, June 14, 2010, at 5:30 P.M.

The Board of Education of the Troy City School District met in regular session at the Troy Board of Education Office, 500 N. Market Street, Troy, Ohio 45373, at 5:30 P.M. on Monday, June 14, 2010. The President of the Board of Education, Mrs. Joyce Reives, presided. Following the Pledge of Allegiance, Mr. Donald Pence, Treasurer, called the roll and the following members of the Board of Education were present: Mr. George Dearth, Mrs. Joyce Reives, Mr. Doug Trostle and Rev. James Wilson. Mr. Stephen Lucas was absent. Also in attendance were Mr. Tom Dunn, Superintendent, three administrators and several visitors.

### **PRESENTATIONS**

- Marie Lozier, representing the Ohio Association for Pupil Transportation, presented Judy Hess with the West Region Bus Driver of the Year award.
- David Varda, Executive Director of the Ohio Association of School Business Officials (OASBO), and Dave Bollheimer, Treasurer/CFO at Northwestern Local Schools, Clark County, who is soon to be vice-president of the same organization, presented Don Pence with the OASBO Distinguished Service award.
- At the end of the Superintendent's report, Tom Dunn commended the students of the graduating class of 2010 for their outstanding conduct during commencement on May 29th. He noted that the administration sets behavioral expectations for the students to include conduct becoming of a ceremony like graduation and that this year's class met those expectations. He expressed appreciation for their behavior and noted that several people have commented about how well the ceremony went and how it reflected what a graduation should be.
- Tom Dunn also shared with the audience the gist of a letter he had received from a Viet Nam veteran not long after the Van Cleve sixth grade students returned from their annual trip to Washington, D.C. The writer of the letter, Wayne Paterson, who resides in North Carolina, shared that he was at the Viet Nam Wall, when he noticed students in red shirts listening to direction from a leader of the group. He stated that this was not unusual, as he sees this same scene play out often during his many trips to the wall. What made this different than any other trip was the fact that one of the students walked up to him, tugged on his vest, held out his hand, looked him in the eye, and thanked him for his service to our country. He said several other students followed suit. He said this was the first time this had ever happened, and it was a very emotional experience for him. He discovered that the students in question were from Troy, and he wanted to commend us all for their conduct and he asked that his message of appreciation be given to the appropriate staff. It was distributed to the entire staff as a "pat on the back" for the behavioral expectations the schools have for their students.

### **FIRST HEARING OF THE PUBLIC**

Mrs. Reives then called for the first hearing of the public to which there was no response.

### **RESOLUTION 10-077                      TREASURER'S REPORT**

The adoption of the following resolution was moved by Mr. Dearth and seconded by Mr. Trostle:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer, the minutes of its regular meeting of Monday, May 10, and the special meetings of Thursday, May 13 and Wednesday, May 19, 2010."

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 10-078 FINANCIAL REPORT**

The adoption of the following resolution was moved by Rev. Wilson and seconded by Mr. Dearth:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the warrants issued during May 2010."

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 10-079 LEGAL COMPLIANCE TO CLOSE FISCAL YEAR 2009-2010**

The adoption of the following resolution was moved by Mr. Dearth and seconded by Mr. Trostle:

"Therefore, be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that to maintain legal compliance at the close of fiscal year 2009-2010 which ends on June 30, 2010, it authorizes the Treasurer/CFO to make the required entries and complete the Fiscal Certificate for Supplemental Appropriations, and also make the required entries for the Appropriation Modifications, Fund Advances and Fund Transfers to close this fiscal year, that the detail of these entries will retroactively be attached to this resolution by addendum and be made a part of the minutes for this meeting of the Board of Education and that it requires a full report of these entries be made to the board no later than the regular meeting in August 2010."

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 10-080 TEMPORARY APPROPRIATIONS FOR FISCAL YEAR 2011**

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mr. Dearth:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that to provide temporarily for expenses to be incurred during the fiscal year beginning July 1, 2010, it sets aside and appropriates temporarily to each line item within each fund an amount equal to the amount appropriated to each line item within each fund in the permanent appropriation for fiscal year 2010 which was adopted on September 21, 2009, including subsequent amendments through supplemental appropriations and appropriation modifications, and that it authorizes and directs the President of the Board of Education, the Treasurer, and Superintendent to sign a certificate to be incorporated by reference as a part of this temporary appropriation resolution, as is required by Ohio Revised Code § 5705.412, a copy of which fiscal certificate is attached hereto and incorporated herein by reference as Exhibit A."

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 10-081 SUPPLEMENTAL APPROPRIATIONS**

The adoption of the following resolution was moved by Rev. Wilson and seconded by Mr. Trostle:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring:

“Section 1. That, to provide for the current expenses of the Troy City School District for the fiscal year 2010, in addition to those funds already appropriated by this Board of Education, the funds stated in Exhibit B, a copy of which is attached hereto and incorporated herein by reference, be set aside and appropriated.

“Section 2. That the Board President, the Treasurer, and the Superintendent are hereby authorized and directed to execute a fiscal certificate to validate this supplemental appropriation as is required by Ohio Revised Code §5705.412, a copy of which certificate is attached hereto and incorporated herein by reference as Exhibit C.”

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 10-082 TROY-HAYNER CULTURAL CENTER REPLACEMENT LEVY**

The adoption of the following resolution was moved by Mr. Dearth and seconded by Rev. Wilson:

WHEREAS, the amount of taxes which may be raised within the ten-mill limitation by levies on the current tax duplicate will be insufficient to provide an adequate amount for the necessary requirements of the Troy City School District.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TROY CITY SCHOOL DISTRICT:

THAT this Board hereby determines that it is necessary to levy the replacement and an increase of a tax outside of the ten-mill limitation for the purpose of OPERATING THE TROY-HAYNER CULTURAL CENTER of eighty-five hundredths (.85) mill as authorized by R.C. 5705.192 and R.C. 5705.21.

THAT this Board hereby requests that the Auditor of Miami County, Ohio, certify to this Board:

1. The total current tax valuation of this school district
2. The dollar amount of revenue which will be generated per year by the levy of the replacement and increase of a tax of eighty-five hundredths (.85) mill for the purpose of OPERATING THE TROY-HAYNER CULTURAL CENTER.

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 10-083 SUPERINTENDENT’S REPORT**

The adoption of the following resolution was moved by Rev. Wilson and seconded by Mr. Trostle:

“Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorizes boards of education to accept donations; and

“Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and effort from many members of the School District community; and

“Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

From The Miami County Foundation to Concord Elementary School, to be used for the 4 <sup>th</sup> and 5 <sup>th</sup> Grade Muse Machine.....	\$750.00
From Altrusa International to Concord Elementary School, to be used to purchase books for Jody Weber’s classroom.....	\$283.00
From The Miami County Foundation to Hook Elementary School, to be used to purchase Text Talk by Scholastic as well as materials to help train parents.....	\$600.00
From Heywood PTO to Heywood Elementary School, to be used in support of the track resurfacing project.....	\$1,000.00
From Mr. & Mrs. C.G. Geis to Hook Elementary School, to be used to purchase books for the library.....	\$50.00
From Cynthia Lemmerman to Kyle Elementary School, to be used to purchase books for the library.....	\$50.00
From Stephanie Gerber to Kyle Elementary School, to be used to purchase books for the library.....	\$50.00
From Deborah Underhill to the Van Cleve 6 <sup>th</sup> Grade Building, several books from the Harry Potter series to be housed in the library.....	
From Charles White to the Van Cleve 6 <sup>th</sup> Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$588.30
From James Howe to the Van Cleve 6 <sup>th</sup> Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$338.55
From Charles A. Cox to the Van Cleve 6 <sup>th</sup> Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$256.50
From Rick Holly to the Van Cleve 6 <sup>th</sup> Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$50.00
From Taffawni Queen to the Van Cleve 6 <sup>th</sup> Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$50.00
From Sharon Blackmore to the Van Cleve 6 <sup>th</sup> Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$50.00
From Teresa Beltz to the Van Cleve 6 <sup>th</sup> Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$50.00
From Debbie & Robert Elam to the Van Cleve 6 <sup>th</sup> Grade Building, to be used to support a specific student for the Washington, D.C. trip..	\$218.42
From Nathan Silknitter to the Van Cleve 6 <sup>th</sup> Grade Building, to be used to support a specific student for the Washington, D.C. trip.....	\$11.38
From Texas Roadhouse to the Van Cleve 6 <sup>th</sup> Grade Building, to be applied to our scholarship fund.....	\$233.75

From Concord PTO to Troy High School School, to be applied to the Todd Grove Memorial Fund.....	\$50.00
From Lori Smith to Troy High School, to be applied to the Todd Grove Memorial Fund.....	\$20.00
From Forest PTO to Troy High School, to be applied to the Forest/Van Cleve Scholarship and will be awarded to a graduating senior.....	\$500.00
From Gail Laufer to Troy High School Music Department, the donation of a violin to be used by students as needed.....	
From Karen Foster to Troy High School Music Department, the donation of a violin to be used by students as needed.....	
From Larry Spicer to Troy High School Athletic Department, to be used as needed.....	\$10.00
From Mary Taylor Sculptures to Troy-Hayner Cultural Center, to be used as needed.....	\$100.00

“Now, therefore, be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District, and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts.”

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 10-084                      SELECT DELEGATE AND ALTERNATE FOR OHIO SCHOOL BOARDS ASSOCIATION ANNUAL MEETING**

The adoption of the following resolution was moved by Mr. Trostle and seconded by Rev. Wilson:

“Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that Joyce Reives be elected as delegate, and that George Dearth be elected as alternate, to the Business Meeting of the Ohio School Boards Association to be held in Columbus, Ohio, on Monday, November 8, 2010.”

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 10-085                      APPROVE GRANT APPLICATION FOR FEDERAL PROGRAMS**

The adoption of the following resolution was moved by Mr. Dearth and seconded by Rev. Wilson:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it participates in Federal Grant Programs for Fiscal Year 2011, and we will accept the Funds upon approval of our applications."

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 10-086                      APPROVE FEDERAL LUNCH PROGRAM AND FREE AND REDUCED-PRICE LUNCHEES AND BREAKFASTS**

The adoption of the following resolution was moved by Mr. Trostle and seconded by Rev. Wilson:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the Troy City School District participates in the federal lunch and breakfast program during the 2010-2011 school year."

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 10-087                      APPROVAL OF BOARD POLICY BCFB (FAMILY AND CIVIC ENGAGEMENT COMMITTEE)**

The adoption of the following resolution was moved by Mr. Dearth and seconded by Mr. Trostle:

"Upon recommendation of the Superintendent, be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that policy BCFB (Family and Civic Engagement Committee) be amended as set forth in Exhibit D, a copy of which is attached hereto and incorporated herein by reference, be approved."

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 10-088                      APPROVE CONTRACT CHANGES WITH THE TROY CITY SUPPORT STAFF ASSOCIATION**

The adoption of the following resolution was moved by Rev. Wilson and seconded by Mr. Dearth

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves the new negotiated contract with the Troy City Support Staff Association as set forth in Exhibit E, a copy of which is attached hereto and incorporated herein by reference, and that it authorizes and directs the President of the Board of Education, the Treasurer, and Superintendent to sign a fiscal certificate to be incorporated by reference as a part of this contract resolution as is required by Ohio Revised Code §5705.412, a copy of which fiscal certificate is attached hereto and incorporated herein by reference as Exhibit F ."

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**RESOLUTION 10-089                      PERSONNEL ITEMS**

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mr. Dearth:

"Upon recommendation of the Superintendent, be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions, as set forth in Exhibit G, a copy of which is attached hereto and incorporated herein by reference, be approved."

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

**MEET CANDIDATES FOR OPEN SEAT ON BOARD OF EDUCATION**

David Heffner, Bill Lohrer and Tom Yenney were invited to share with the board their interest and qualifications to be appointed to fill the board seat due to Rev. Wilson's resignation. Rev. Wilson will be leaving on June 24, 2010 to take a pastoral position in Westerville, Ohio. The selection to fill this open seat will be made at the next meeting of the Board of Education on July 19, 2010.

**SECOND HEARING OF THE PUBLIC**

Mrs. Reives then called for the second hearing of the public to which there was no response.

**RESOLUTION 10-090                      ADJOURNMENT**

It was moved by Rev. Wilson and seconded by Mr. Trostle that the meeting be adjourned.

Roll call: yeas – Dearth, Reives, Trostle and Wilson; nays – none

Motion carried.

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Joyce A. Reives, President

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Donald D. Pence, Treasurer

## Personnel Agenda : June 2010 Board of Education Meeting

### **I. RESIGNATIONS AND RETIREMENTS**

**Rick Henn** – Custodian, Jr High, resignation eff 5/9/2010 contingent upon being hired as head custodian at Kyle School

**Kay Szafranski** – Substitute Teacher, resignation eff the end of the 2009/2010 school year

**Craig Syphrit** – 4<sup>th</sup> Gr Teacher, Cookson, resignation eff the end of the 2009/2010 school year

**Jeremy Adams** – Music Teacher, Jr High and High School, resignation eff the end of the 2009/2010 school year

**Esther Beckstedt** – Intervention Assistant, Kyle, resignation eff the end of the 2009/2010 school year

**Ronald Barber** – Bus Driver, resignation eff 6/30/2010

**Molly Johnson** – Intervention Assistant, Jr High, resignation eff the end of the 2009/2010 school year

**Kathryn Bazaar** – Intervention Assistant, Hook, resignation eff 6/30/2010

**Mary Jones** – Art Teacher, Cookson, resignation eff the end of the 2009/2010 school year

### **II. LEAVES OF ABSENCE**

**Jane Ford** – Childrearing Leave of Absence eff the 2010/2011 school year

### **III. NONRENEWALS**

#### Spring Sport Supplementals

Last	First	Activity	Title
Alexander	Kevin	Track	Varsity :Asst Girls Coach
Cain	Dan	Softball	Varsity: Head Coach
Campbell	Robert	Track	Varsity: Asst Boys Coach
Cloud	Brittany	Softball	J/V Coach
Delwiche	Paul	Track	JH: Asst Coach Boys
Dieringer	Scott	Track	JH: Asst Coach Boys
Frilling	Mike	Tennis	J/V Coach Boys
Goldner	Mark	Tennis	Varsity: Head Coach Boys
Madigan	Christopher	Track	Varsity: Asst Boys Coach
McMullen	Andrew J	Baseball	Head Freshman Coach
Metz	Deon	Track	Varsity: Head Boys Coach
Miller	Timothy	Track	JH: Head Coach Boys
Olden	Jeffrey	Baseball	J/V Coach
Phillips-Wright	Zulaikha	Track	JH: Asst Coach Girls
Roberts	Barbara	Track	JH: Head Coach Girls
Siefring	Matthew	Softball	J/V Coach Freshman Girls
Snyder	Kurt	Track	Varsity: Head Girls Coach
Steinke	Gene	Track	JH: Asst Coach Girls
Welker	Ty	Baseball	Varsity: Head Coach

**IV. EMPLOYMENTS** • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.

A. Teaching

**Megan Campbell** – 2<sup>nd</sup> Grade Teacher, Hook, B/Step 4, Hook School, eff 8/19/2010

**Shawn Snider** – Music Teacher, B/Step 4, eff 8/19/2010, replacing Jeremy Adams who resigned

**Philip Matthews** – Art Teacher, Cookson, B/Step 1, 1/2 contract, eff 8/19/2010, replacing Mary Jones who resigned

B. Classified

**Rick Henn** – Head Custodian, Kyle School, Step 2, eff 5/10/2010, replacing Ken Stager who transferred to another building

St Patrick School

**Diane Osman** – Auxiliary Services Clerk for the 2010/2011 school year for 83 days, 7.5 hr/daily at \$8.50/hr, beginning 8/17/2010

C. Certified Substitutes for the 2010/2011 school year, \$75.00/day as needed, contingent upon proper certification and criminal record report:

**Marilyn Hobart**

D. Classified Substitutes for the 2009/2010 and 2010/2011 school years, as needed, contingent upon proper certification, where required, and criminal record report:

**Ryan Koopman**

**Brenda K Roegner**

E. Supplemental Contracts

1. Certified

**Eric Helman** – OGT Summer School Teacher: Science, as needed, 2009/2010

**Julie Bensman** – Entry Year Mentor for Liberty Bowman

**Loren Evilsizor** – Home Instruction Tutor as needed, 2009/2010 and 2010/2011

**Amanda Tkach** – Home Instruction Tutor as needed, 2009/2010 and 2010/2011

**Rhonda Mills** – Extended Time: 15 days, Academic Trainer, B+/Step 16, 2010/2011

**Barbara Roberts** – Department Head: Physical Ed/Health K-12, Yr 6, Step 6, 10 people, 2010/2011

**Barbara Roberts** – Extended Days: 2.5 days, Dept Head, M30/20, 2010/2011

**Angela Kuzniczci** – Kyle Homework Helper\* as needed, 2010/2011

**David Burton** – Kyle Homework Helper\* as needed, 2010/2011

**Jennifer Stewart** – Cookson Homework Helper\* as needed, 2010/2011

**Nancy Johnson** – Cookson Homework Helper\* as needed, 2010/2011

**Tom Lileas** – Cookson Homework Helper\* as needed, 2010/2011

**Kasey Stegeman** – Forest Homework Helper\* as needed, 2010/2011

**Margaret Carpenter** – Forest Homework Helper\* as needed, 2010/2011

**Debra Darner** – Forest Homework Helper\* as needed, 2010/2011

**Matthew Pierce** – Cookson Safety Patrol Coordinator, Yr 5, Step 5, 2010/2011

**David Burton** – Kyle Safety Patrol Coordinator, 1/2 contract, Yr 20, Step 6, 2010/2011

**Stefanie Dahlin** – Kyle Safety Patrol Coordinator, 1/2 contract 2010/2011

**Sharon Puterbaugh** – Mentor/Coach: Kyle Primary Literacy Coach, 2010/2011

**Annette Stine** – Mentor/Coach: Kyle Intermediate Literacy Coach, 2010/2011

**Kristina Lundy** – Mentor/Coach: Cookson Primary Literacy Coach, 2010/2011

**Kathaleen Deam** – Mentor/Coach: Cookson Intermediate Literacy Coach, 2010/2011

**Brenda Maus** – Mentor/Coach: Forest Intermediate Literacy Coach, 2010/2011

**Jennifer Osborne** – Mentor/Coach: Forest Primary Literacy Coach, 2010/2011

**Tricia Fellers** – Mentor/Coach: Concord Primary Literacy Coach, 2010/2011

**Sharon Lindsey** – Mentor/Coach: Concord Intermediate Literacy Coach, 1/2 contract, 2010/2011

**Jasma Mercer** – Mentor/Coach: Concord Intermediate Literacy Coach, 1/2 contract, 2010/2011

**Paul Miller** – Advisor: Kyle Student Council, Yr 4, Step 4, 2010/2011

**Nancy Johnson** – Advisor: Cookson Student Council, Yr 23, Step 6, 2010/2011

**Eva Marie Rieck** – Advisor: Forest Student Council, Yr 3, Step 3, 2010/2011

**Joyce Christman** – Advisor: Forest Safety Patrol Coordinator, Yr 21, Step 6, 1/2 contract, 2010/2011

**Jennifer Karnehm** – Advisor: JH Student Council, Yr 6, Step 6, 1/2 contract, 2010/2011

**Michael Gegel** – Advisor: HS Latin Club, Yr 1, Step 1, 2010/2011

**Jeff Owen** – Advisor: HS Yearbook, Yr 1, Step 1, 2010/2011

**Jacqui Lehmkuhl** – Advisor: HS Math Club, Yr 3, Step 3, 2010/2011  
**Shawn Gainer** – Tuesday/Thursday School Monitor, Yr 4, Step 3, 2010/2011  
**Paul Delwiche** – Electronic Maintenance Supervisor, Yr 4, Step 4, 2010/2011  
**Jonathan Elliott** – Athletic Site Manager/Winter, Yr 8, Step 6, Cat 12, 1/2 contract, 2010/2011  
**Keith Yunker** – Athletic Site Manager/Winter, Yr 8, Step 6, Cat 12, 1/2 contract, 2010/2011  
**Timothy Miller** – Basketball: Head Varsity Boys Coach, Yr 23, Step 6, Cat 1, 2010/2011  
**Kurt Snyder** – Basketball: Head Freshman Girls Coach, Yr 9, Step 6, Cat 5, 2010/2011  
**Erica Smith** – Basketball: Asst Varsity/JV Girls Coach, Yr 3, Step 4, Cat 3, 2010/2011  
**Jeff Olden** – Basketball: Head Jr High 8<sup>th</sup> Gr Boys Coach, Yr 10, Step 6, Cat 6, 2010/2011  
**Eric Nawroth** – Basketball: Head Jr High 8<sup>th</sup> Gr Girls Coach, Yr 5, Step 5, Cat 6, 2010/2011  
**Nathan Kopp** – Basketball: Head Varsity Girls Coach, Yr 5, Step 5, Cat 1, 2010/2011  
**Scott Dieringer** – Basketball: Head Jr High 7<sup>th</sup> Gr Girls Coach, Yr 1, Step 1, Cat 6, 2010/2011  
**Doug Curnes** – Wrestling: Head Varsity Coach, Yr 2, Step 2, Cat 1, 2010/2011

2. Special [Supplemental] Contracts

**Sally Riechert** – Concord Leadership Club\* as needed, 2010/2011  
**Karen Husa** – Kyle Leadership Club\* as needed, 2010/2011  
**Lori Ott** – Kyle Leadership Club\* as needed, 2010/2011  
**Janet Rhodes** – Cookson Leadership Club\* as needed, 2010/2011  
**Janet Rhodes** – Forest Leadership Club\* as needed, 2010/2011  
**Janet Rhodes** – Cookson Homework Helper\* as needed, 2010/2011  
**Bridget Burgei** – Cookson Homework Helper\* as needed, 2010/2011  
**Mary Sue Mills** – Kyle Homework Helper\* as needed, 2010/2011  
**Linda McGarry** – Forest Homework Helper\* as needed, 2010/2011  
**Sally Riechert** – Advisor: Concord Student Council, Yr 2, Step 2, 1/2 contract, 2010/2011  
**Candy Braun** – Advisor: Concord Student Council, Yr 2, Step 2, 1/2 contract, 2010/2011  
**Sandy Calhoun** – Advisor: Forest Safety Patrol Coordinator, Yr 8, Step 6, 20% contract, 2010/2011  
**Linda McGarry** – Advisor: Forest Safety Patrol Coordinator, Yr 9, Step 6, 30% contract, 2009/2010  
**William Shoemaker** – Asst Marching Band Director (Percussion), Yr 27, Step 6, 2010/2011  
**Tim Anderson** – Advisor: HS Archery, Yr 3, Step 5, 2010/2011  
**Russ Miller** – Basketball: Asst Varsity/JV Boys Coach, Yr 2, Step 2, Cat 3, 2010/2011  
**Gerald Embry** – Basketball: Asst Varsity/JV Boys Coach, Yr 19, Step 6, Cat 3, 2010/2011  
**Gary Dankworth** – Basketball: Head Jr High 8<sup>th</sup> Gr Boys Coach, Yr 4, Step 4, Cat 6, 2010/2011  
**Randy Thompson** – Basketball: Asst Varsity/JV Girls Coach, Yr 7, Step 6, Cat 3, 2010/2011  
**Robert Dever** – Bowling: Head Varsity Coach, Yr 4, Step 4, Cat 4, 2010/2011  
**Cevin Wagner** – Bowling: JV Coach, Yr 4, Step 4, Cat 8, 2010/2011  
**Jennifer Borchers** – Gymnastics: Head Coach, Yr 3, Step 3, Cat 2, 2010/2011  
**Larrell Walters** – Hockey: Head Coach, Yr 5, Step 5, Cat 4, 2010/2011  
**Pam Fulton** – Swimming: Asst Varsity Coach, Yr 5, Step 5, Cat 8, 2010/2011  
**Christopher Morgan** – Swimming: Head Varsity Coach, Yr 5, Step 5, Cat 4, 2010/2011  
**Andy Blankenship** – Wrestling: Asst Varsity Coach, yr 2, Step 2, Cat 3, 2010/2011  
**Ken Tebbe** – Wrestling: Head Jr High 7<sup>th</sup>/8<sup>th</sup> Gr Coach, Yr 4, Step 4, Cat 6, 2010/2011  
**Patrick Kelly** – Wrestling: Assistant Jr High Coach, Yr 2, Step 6, Cat 11, 2010/2011

\*Funded by The Future Begins Today