

REGULAR MEETING

Board of Education
Troy City School District
500 N. Market Street
Troy, Ohio 45373
Monday, May 12, 2008 at 5:30 p.m.

The Board of Education of the Troy City School District met in regular session at the Troy Board of Education Office, 500 N. Market Street, Troy, Ohio 45373, at 5:30 P.M. on Monday, May 12, 2008. The President of the Board of Education, Mr. James Wilson, presided. Following the Pledge of Allegiance, Mr. Donald Pence, Treasurer, called the roll and the following members of the Board of Education were present: Mr. George Dearth, Mr. Stephen Lucas, Mrs. Joyce Reives, Mr. Doug Trostle and Mr. James Wilson. Also in attendance were Mr. Tom Dunn, Superintendent, four administrators and several visitors.

MOMENT OF SILENCE

Cindy Clark passed away at 7:27 a.m. on Tuesday, May 6, 2008 at Hospice of Dayton. Cindy was a graduate of Martinsville High School, Martinsville, IN. She received a Bachelors and Masters Degree in Education from Urbana University and was honored as class Salutatorian. She was a second grade teacher at Forest Elementary School and taught previously at Van Cleve Elementary. Cindy was recognized as Teacher of the Year in Miami County in 2004.

PRESENTATIONS

The Board held a reception for retirees prior to the meeting. At the meeting, Mr. Dunn introduced each attending staff member and presented them with certificates of appreciation.

Under provision of law, boards of education may grant a diploma to veterans who left high school prior to graduating to serve in World War II, the Korean Conflict, or the Vietnam Conflict. In accordance with this law, the board granted a diploma to Kenneth Paul Voris, who joined the Navy in 1956 to serve in the Korean Conflict. Mr. Voris accepted his diploma with his daughter and grandson in attendance.

Michael Ham, junior at Troy High School, will be competing at the FCCLA (Family, Careers, and Community Leaders of America) National STAR Event competition in Orlando, Florida on July 12-18. He practiced the speech he plans to give in that competition in front of the board. The topic of the speech was how things have changed for disabled people in the United States since FDR's presidency. This is the same speech he gave at both the Regional and State levels to earn his way to National competition.

The Troy City School District was named one of Interactive Health Solutions (IHS) Healthiest Companies in America for 2007, one of only fifty companies nationwide to have earned this status. IHS is the leading provider of turnkey population health management programs to companies nationwide. Brad Hiller from Interactive Health Solutions presented a plaque and certificate to the board signifying this honor. The award is based on clinical evaluations of employee participants in key health metrics.

Eric Herman told the board members that drafts of curriculum studies in Business, K-12 Health and Physical Education, and K-12 Guidance are available for their review.

FIRST HEARING OF THE PUBLIC

Mr. Wilson then called for the first hearing of the public to which there was no response.

RESOLUTION 08-041 TREASURER'S REPORT

The adoption of the following resolution was moved by Mr. Dearth and seconded by Mrs. Reives:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves, as submitted by its Treasurer, the minutes of its regular meeting of Monday, April 14, 2008."

Roll call: Dearth, Lucas, Reives, Trostle and Wilson; nays – none

Motion carried.

RESOLUTION 08-042 FINANCIAL REPORT

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mr. Lucas:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it orders filed for audit the warrants issued during April, 2008, and the Fund Balances Statement for the period ending April, 2008."

Roll call: Dearth, Lucas, Reives, Trostle and Wilson; nays – none

Motion carried.

RESOLUTION 08-043 SUPPLEMENTAL APPROPRIATIONS

The adoption of the following resolution was moved by Mr. Lucas and seconded by Mrs. Reives:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring:

"Section 1. That, to provide for the current expenses of the Troy City School District for the fiscal year 2008, in addition to those funds already appropriated by this Board of Education, the funds stated in Exhibit A, a copy of which is attached hereto and incorporated herein by reference, be set aside and appropriated.

"Section 2. That the President, the Treasurer, and the Superintendent are hereby authorized and directed to execute a fiscal certificate to validate this supplemental appropriation as is required by Ohio Revised Code §5705.412, a copy of which certificate is attached hereto and incorporated herein by reference as Exhibit B."

Roll call: Dearth, Lucas, Reives, Trostle and Wilson; nays – none

Motion carried.

RESOLUTION 08-044 APPROPRIATION MODIFICATION

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Dearth:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the appropriation modification as set forth in Exhibit C, a copy of which is attached hereto and incorporated herein by reference, be approved."

Roll call: Dearth, Lucas, Reives, Trostle and Wilson; nays – none

Motion carried.

RESOLUTION 08-045 CONSIDERATION OF BIDS TO RENOVATE THE AUDITORIUM AT TROY HIGH SCHOOL

The adoption of the following resolution was moved by Mr. Dearth and seconded by Mr. Trostle:

'Whereas, specifications for the abatement of the asbestos for the renovation of the auditorium at Troy High School were developed by TESI, 8791 Wildwood Place, Springboro, OH 45066 and the

architectural drawings and specifications for the renovation and seating replacement were developed by Levin-Porter Associates, Inc., 24 North Jefferson St., Dayton, OH 45402; and

“Whereas, a legal advertisement soliciting bids for this project was published in the Troy Daily News on April 13 and April 20, 2008; and

“Whereas, bids were due to the Treasurer no later than 3:00 p.m. on May 5, 2008, when the Treasurer publicly opened and read the bids, and

“Whereas, bids were received from the following bidders; and

“Whereas, the bids read:

	<u>Base Bids</u>	<u>Alternate Bids</u>
For Asbestos Abatement:		
<ul style="list-style-type: none"> • LEPI Enterprises Incorporated 630 G.W. Morse Street Zanesville, Ohio 43702 	\$ 39,643.00	
Combined Bid:		
<ul style="list-style-type: none"> • RECO General Contracting, Inc. 6340 East St. Rt. 41 Troy, Ohio 45373 	\$138,415.00	\$8,955.00 Floor Covering Upgrade \$8,370.00 Ceiling Lighting
Electrical:		
<ul style="list-style-type: none"> • Sidney Electric Co. 840 S. Vandemark Road Sidney, Ohio 45365 	\$ 33,650.00	\$8,890.00 Ceiling Lighting
<ul style="list-style-type: none"> • Sollmann Electric Co. 310 E. Russell Road Sidney, Ohio 45365 	\$ 36,200.00	\$8,000.00 Ceiling Lighting
<ul style="list-style-type: none"> • Active Electric, Inc. 1885 Southtown Blvd. Dayton, Ohio 45439 	\$ 40,800.00	\$7,900.00 Ceiling Lighting
<ul style="list-style-type: none"> • Saturn Electric, Inc. P.O. Box 13830 Dayton, Ohio 45413 	\$ 51,248.00	\$7,591.00 Ceiling Lighting
Seating Replacement:		
<ul style="list-style-type: none"> • Service Supply Ltd., Inc. 1524 South Hamilton Road Columbus, Ohio 43227 	\$ 95,867.00	\$12,000.00 Fabric Upgrade
<ul style="list-style-type: none"> • Norris A. Kindell & Associates, Inc. P.O. Box 53145 Cincinnati, Ohio 45253 	\$108,565.00	\$12,190.00 Fabric Upgrade
Stage Curtain:		
<ul style="list-style-type: none"> • Tiffin Scenic Studios, Inc. 146 Riverside Drive Tiffin, Ohio 44883 	\$ 9,588.00	
<ul style="list-style-type: none"> • Beck Studios, Inc. 1001 Tech Drive Milford, Ohio 45150 	\$10,532.00	
General Construction:		
<ul style="list-style-type: none"> • Becker Construction, Inc. 525 Gargrave Road Dayton, Ohio 45449 	\$101,640.00	\$9,159.00 Floor Covering Upgrade
<ul style="list-style-type: none"> • I F Weber Co. 4812 Frederick Road Dayton, Ohio 45414 	\$105,725.00	\$4,020.00 Floor Covering Upgrade
<ul style="list-style-type: none"> • Bruns General Contracting 3050 S. Tipp-Cowlesville Road Tipp City, Ohio 45371 	\$163,500.00	\$4,150.00 Floor Covering Upgrade

“Now, therefore, be it resolved by the Board of Education of the Troy City School District, a Majority of its full membership therein concurring, that this Board hereby finds and determines the bid of Lepi Enterprises Incorporated, 630 G.W.Morse Street, Zanesville, Ohio 43702 in the sum of \$39,643.00 is the lowest responsible bid received in accordance with the specifications for the abatement of the asbestos, the bid of Service Supply Ltd., Inc., 1524 South Hamilton Road, Columbus, Ohio 43227 in the sum of \$95,867.00 plus Alternate S-1.1 \$12,000.00 for a total of \$107,867.00 is the lowest responsible bid received in accordance with the specifications for the seating replacement, and the combined bid of RECO General Contracting, Inc., 6340 East St. Rt. 41, Troy, Ohio 45373 in the sum of \$138,415.00 plus Alternates G-1.1 Floor Covering Upgrade \$8,955.00 and E-1.1 Ceiling Lighting \$8,370.00 for a total of \$155,740.00 is the lowest responsible bid received in accordance with the specifications for the renovation of the auditorium of the Troy High School and hereby awards contracts to Lepi Enterprises Incorporated, 630 G.W.Morse Street, Zanesville, Ohio 43702, Service Supply Ltd., Inc., 1524 South Hamilton Road, Columbus, Ohio 43227, and RECO General Contracting, Inc., 6340 East St. Rt. 41, Troy, Ohio 45373 for this work and that the President of the Board of Education, Superintendent and the Treasurer of the Troy City School District are hereby authorized and directed to execute a fiscal certificate to validate this contract as is required by the Ohio Revised Code 5705.412, a copy of which certificate is attached hereto and incorporated herein by reference as Exhibit D.”

The Board also grants authority to the Superintendent to approve Change Orders up to the amount of \$14,000.00 to these contractors for contingencies for unforeseen field conditions as this project proceeds through construction.

Roll call: Dearth, Lucas, Reives, Trostle and Wilson; nays – none

Motion carried.

RESOLUTION 08-046 SUPERINTENDENT’S REPORT

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Trostle:

“Whereas, Ohio Revised Code §§ 3313.17 and 3313.36 authorizes boards of education to accept donations; and,

“Whereas, the quality of the education of the present and the future students of the Troy City Schools would be seriously and adversely affected without the generous, voluntary donation of property, material, money, and effort from many members of the school district community; and

“Whereas, the Troy City School District has received the following gifts from the following donors for the following purposes:

From The Troy Foundation to Cookson Elementary School, to be used for several teachers to attend the “Teaching Comprehension-Primary Writers Workshop” in Cincinnati.....	\$885.52
From Forest Elementary PTO to Forest Elementary School, to be used to purchase books for the library.....	\$500.00
From Target Take Charge of Education to Hook Elementary School, to be used toward technology to help purchase either a digital camera or camcorder.....	\$162.50
From The Troy Foundation to GATE, to be used to fund the Doktor Kaboom Science Comedy Show.....	\$600.00
From Jill McMullen to Concord, Cookson, Forest, Heywood, Hook, Kyle Elementary Schools and Van Cleve 6 th Grade Building, one book entitled “Toby & Friends, Therapy Dogs” to be used in the buildings to educate children on therapy dogs.....	

From Troy Beautification Committee to Concord, Cookson, Forest, Heywood, Hook, and Kyle Elementary Schools, Van Cleve 6 th Grade Building, Troy Junior High School and Troy High School one book entitled "Arbor Day" to be used in the library.....	
From the Living Trust of Barbara A. Cress to Troy Junior High School, to be used for the special education program at Troy Junior High School.....	\$20,000.00
From The Troy Foundation to Troy High School, to be used for the purchase of rehab equipment for the training room and a Med bed replacement.....	\$11,507.66
From Kerber Sheet Metal to Van Cleve 6 th Grade Building, to be used toward a Washington, D.C. scholarship.....	\$1,000.00
From Miami Valley Steel/Brian Williamson, to Van Cleve 6 th Grade Building, to be used toward a Washington, D.C. scholarship.....	\$4,771.00
From Troy Track & Cross Country Parents Association to Troy High School Athletic Department, to be used as reimbursement for track uniforms.....	\$508.89
From Mr. & Mrs. Frank Bazler to Troy High School, one CD entitled "The Masks of Mexico" to be used in the library.....	

"Now, therefore, be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it gratefully accepts these gifts to the Troy City School District, and that it directs the Superintendent to send letters expressing its thanks on behalf of the present and future students of the Troy City Schools for these generous gifts."

Roll call: Dearth, Lucas, Reives, Trostle and Wilson; nays – none

Motion carried.

RESOLUTION 08-047 AWARDING OF DIPLOMAS

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mr. Lucas:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that each of the individuals whose name is listed on Exhibit E, a copy of which is attached hereto and incorporated herein by reference be graduated from Troy High School on May 24, 2008, provided that each of them satisfies all financial obligations due to the Troy City School District and further provided that each of them completes all graduation requirements of the Troy City School District Board of Education and of the State of Ohio Board of Education."

Roll call: Dearth, Lucas, Reives, Trostle and Wilson; nays – none

Motion carried.

RESOLUTION 08-048

RESOLUTION MEMORIALIZING THE STATE SUPERINTENDENT TO WAIVE WEDNESDAY, DECEMBER 5, 2007, TUESDAY, FEBRUARY 12, WEDNESDAY, FEBRUARY 20, AND FRIDAY, FEBRUARY 22, 2008 AS DAYS OF INSTRUCTION AT ALL OF THE SCHOOLS OPERATED BY THE BOARD OF EDUCATION OF THE TROY CITY SCHOOL DISTRICT

The adoption of the following resolution was moved by Mr. Lucas and seconded by Mr. Dearth:

"Whereas, school was cancelled at all of the schools operated by the Board of Education of the Troy City School District due to weather conditions; on Wednesday, December 5, 2007, Tuesday, February 12, Wednesday, February 20, and Friday, February 22, 2008

"Whereas, Ohio Revised Code § 3317.01 allows schools to be cancelled for up to five days each school year due to public calamities including weather conditions with the approval of the State Superintendent of Public Instruction; and Wednesday, December 5, 2007, Tuesday, February 12, Wednesday, February 20, and Friday, February 22, 2008 during the 2007-2008 school year in the Troy City School District on which school were cancelled due to a public calamity; now, therefore

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that:

"Section 1. It requests the State Superintendent of Public Instruction to act pursuant to Ohio Revised Code § 3317.01 to waive Wednesday, December 5, 2007, Tuesday, February 12, Wednesday, February 20, and Friday, February 22, 2008 as days of instruction due to weather conditions during the 2007-2008 school year at all of the schools in the Troy City School District.

"Section 2. It directs the Treasurer to certify and cause a copy of this resolution to be sent to the State Superintendent of Public Instruction."

Roll call: Dearth, Lucas, Reives, Trostle and Wilson; nays – none

Motion carried.

RESOLUTION 08-049

WAIVER DAYS

The adoption of the following resolution was moved by Mr. Dearth and seconded by Mrs. Reives:

"Whereas, increased student achievement is a major goal of the Troy City Schools, and

"Whereas, evidence abounds that student achievement can be increased when professional educators work as teams in a focused, problem-solving fashion; and

"Whereas, even reasonable attempts to increase teamwork can inevitably promote improved results; and

"Whereas, each of our seven elementary schools, Troy Junior High School, and Troy High School have requested waiver time to focus on continuous improvement planning; and

"Whereas the Ohio Department of Education is accepting waiver applications to request exemption from provisions of the Ohio Revised Code and the Ohio Administrative Code requiring a minimum number of days per school year and minimum hours per school day; now, therefore

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that:

"Section 1. It requests that the Ohio Department of Education waive two (2) full days of instruction during the 2008-2009 school year at each of our seven elementary schools, Troy Junior High School, and Troy High School.

"Section 2. It directs the superintendent to complete the waiver application and cause a copy of this resolution to be included in said application for submission to the Ohio Department of Education."

Roll call: Dearth, Lucas, Reives, Trostle and Wilson; nays – none

Motion carried.

RESOLUTION 08-050 INSURANCE

The adoption of the following resolution was moved by Mr. Lucas and seconded by Mr. Trostle:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the recommendation we purchase our property, fleet, and general liability from Indiana Insurance for the fiscal year 2008-2009 beginning July 1, 2008 and ending June 30, 2009, a copy of which is attached hereto as Exhibit F, be approved."

Roll call: Dearth, Lucas, Reives, Trostle and Wilson; nays – none

Motion carried.

RESOLUTION 08-051 REQUEST FOR NON ROUTINE USE OF BUSES-TREASURE ISLAND RIVER ADVENTURE SERIES

The adoption of the following resolution was moved by Mr. Dearth and seconded by Mrs. Reives:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that it hereby grants the request of the City of Troy, Ohio to use one of our buses at two separate times on Saturday, June 21, 2008, and once each on Thursday, June 26, 2008 and Saturday July 12, 2008 with costs to be reimbursed by the respective organization."

Roll call: Dearth, Lucas, Reives, Trostle and Wilson; nays – none

Motion carried.

RESOLUTION 08-052 REQUEST FOR NON ROUTINE USE OF BUSES-TROY HIGH SCHOOL CLASS OF 1948

The adoption of the following resolution was moved by Mr. Trostle and seconded by Mr. Lucas:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring that it hereby grants the request of the Troy High School Class of 1948 to use one of our buses on August 16, 2008 with costs to be reimbursed by the respective organization."

Roll call: Dearth, Lucas, Reives, Trostle and Wilson; nays – none

Motion carried.

RESOLUTION 08-053 APPROVAL OF AN ADDITION TO THE 9-12 GRADE SOCIAL STUDIES CURRICULUM

The adoption of the following resolution was moved by Mrs. Reives and seconded by Mr. Trostle:

"Be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that it approves two new elective classes "American Politics" and "20th Century U.S. Foreign Policy" for the 9-12 Social Studies curriculum effective for the 2008-2009 school year."

Roll call: Dearth, Lucas, Reives, Trostle and Wilson; nays – none

Motion carried.

RESOLUTION 08-054 PERSONNEL ITEMS

The adoption of the following resolution was moved by Mr. Dearth and seconded by Mr. Trostle:

“Upon recommendation of the Superintendent, be it resolved by the Board of Education of the Troy City School District, a majority of its full membership therein concurring, that the personnel actions, as set forth in Exhibit G, a copy of which is attached hereto and incorporated herein by reference, be approved.”

Roll call: Dearth, Lucas, Reives, Trostle and Wilson; nays – none

Motion carried.

SECOND HEARING OF THE PUBLIC

President Wilson then called for the second hearing of the public to which there was no response.

COMMENTS:

Doug Trostle announced to the Board that Dr. Nancy Luce has been employed as the new Superintendent at the Upper Valley JVS.

RESOLUTION 08-055 ADJOURNMENT INTO EXECUTIVE SESSION TO DISCUSS PERSONNEL

It was moved by Mrs. Reives and seconded by Mr. Trostle to adjourn in to Executive Session at 6:31 p.m. to discuss personnel.

Following the Executive Session, Mr. Wilson called the board back into general session at 6:56 p.m.

RESOLUTION 08-056 ADJOURNMENT

It was moved by Mr. Dearth and seconded by Mr. Trostle that the meeting be adjourned.

Roll call: Dearth, Lucas, Reives, Trostle and Wilson; nays – none

Motion carried.

James P. Wilson, President

Donald D. Pence, Treasurer

Personnel Agenda : May 2008 Board of Education Meeting

I. RESIGNATIONS AND RETIREMENTS

Ronald Benfer – Custodian, Cookson, resignation eff 6/30/2008
Pasty Ceyler – Custodian, Concord, retirement eff 8/1/2008
Nicole Sowry – Substitute Teacher, resignation eff the 2008/2009 school year
Timothy Pfahler – Substitute Teacher, resignation eff 4/25/2008
Roosevelt Chapman – Substitute Teacher, resignation eff 3/21/2008
Jennifer Sofia – Substitute Teacher, resignation eff 4/24/2008
Karen Foster – Classified Substitute, resignation eff 4/23/2008
RaChelle Partlow – Classified Substitute, resignation eff 5/6/2008
Jennifer Huster – Substitute Teacher, resignation eff 4/23/2008
Paul Kleemann – Substitute Teacher, resignation eff 4/23/2008
Linda Netzel – Substitute Teacher, resignation eff 4/23/2008
Carrie Arnold – Substitute Teacher, resignation eff 4/23/2008
Susan Huntsman – Substitute Teacher, resignation eff 4/16/2008
Jennifer Pleiman – Substitute Teacher, resignation eff 5/4/2008
Kathleen Sturm – Food Service Assistant, resignation eff 8/24/2008, contingent upon being hired as Elementary Kitchen Manager at Heywood School
Kenya Ransey – 1st Gr Teacher, Hook, resignation eff the end of the 2007/2008 school year
Lee Mathewson – HS Math Teacher, resignation eff the end of the 2007/2008 school year
Ronald Phillis – Associate HS Principal, resignation eff 7/31/2008, contingent upon being hired as HS Principal

II. LEAVES OF ABSENCE

Constance [Marie] Austria – continuation of her Childrearing Leave of Absence through the end of the 2007/2008 school year
Paul Jenkins – Ill Health Leave of Absence eff 3/28/2008 through 6/3/2008

III. EMPLOYMENTS • all subject to proper certification and experience, where required, and contingent upon negative fingerprinting results.

A. Administrative

Ronald Phillis – Principal, Troy High School, 2-year contract eff 8/1/2008, \$105,000.00, replacing Eric Herman, who returns to Director of Secondary Education/Technology full-time

B. Classified

Kathleen Sturm – Elementary Kitchen Manager, Heywood, Step 13, eff 8/25/2008, replacing Linda Crommes, who retired

C. Certified Substitutes for the 2007/2008 and 2008/2009 school years, \$75.00/day as needed, contingent upon proper certification and criminal record report:

Patrick Kelly (eff 2008/2009) **Rebecca Warner**

D. Classified Substitutes for the 2007/2008 and 2008/2009 school years, as needed, contingent upon proper certification, where required, and criminal record report:

Jane Skoog

E. Supplemental Contracts

1. Certified

Darlene McClain – Department Head: Business, Yr 2, Step 2, 2 people, 2008/2009
Katherine Newcomer – Advisor: HS French Club, Yr 4, Step 4, 2008/2009
Steven Becker – HS: Junior Class Advisor, Yr 6, Step 6, 2008/2009
Steven Becker – Debate Coach, Yr 5, Step 5, 2008/2009
Steven Becker – Advisor: HS Student Government, Yr 7, Step 6, 1/2 contract, 2008/2009
Steven Becker – Advisor: HS Hyperbowl, Yr 7, Step 6, 2008/2009

Michael Rasey – Advisor: HS National Honor Society, Yr 4, Step 4, 2008/2009
Ruth Carter – Advisor: HS Yearbook, Yr 15, Step 6, 2008/2009
Jonathan Elliott – Saturday School Monitor, Yr 9, Step 3, as needed, 2008/2009
Jonathan Elliott – Tues-Thurs School Monitor, Yr 9, Step 3, as needed, 2008/2009
G Scot Brewer – Tues-Thurs School Monitor, Yr 3, Step 3, as needed, 2008/2009
Ruth Carter – Tues-Thurs School Monitor, Yr 7, Step 3, as needed, 2008/2009
Loren Evilsizor – Tues-Thurs School Monitor, Yr 10, Step 3, as needed, 2008/2009
Mark Evilsizor – Tues-Thurs School Monitor, Yr 10, Step 3, as needed, 2008/2009
Shawn Gainer – Tues-Thurs School Monitor, Yr 2, Step 2, as needed, 2008/2009
Leah Hampshire – Tues-Thurs School Monitor, Yr 2, Step 2, as needed, 2008/2009
Jason Scott – Tues-Thurs School Monitor, Yr 4, Step 3, as needed, 2008/2009
Brenda Maus – Forest Homework Helper, as needed, 2008/2009*
Brenda Maus – Forest Intermediate Literacy Coach, 2008/2009
Chris Griffith – Forest Primary Literacy Coach, 2008/2009
Joyce Christman – Advisor: Forest Safety Patrol, Yr 19, Step 6, 1/2 contract, 2008/2009
J Christopher Davis – Advisor: HS Newspaper, Yr 25, Step 6, 2008/2009
J Christopher Davis – Department Head: HS English, Yr 6, Step 6, 12 people, 2008/2009
J Christopher Davis – Extended Time: 2.5 days, Dept Head, 2008/2009
Paul Delwiche – Electronic Maintenance Supervisor, Yr 2, Step 2, 2008/2009
John Gibbons – Advisor: Hook Student Council, Yr 19, Step 6, 2008/2009
Stephanie Cunningham – Music: Director of Orchestra, Yr 7, Step 6, 2008/2009
Mandy Garza – Advisor: HS Spanish Club, Yr 3, Step 3, 1/2 contract, 2008/2009
Irene Imboden – HS Stage Manager, Yr 10, Step 6, 2008/2009
Irene Imboden – Advisor: HS Dramatics, Yr 17, Step 6, 2008/2009
Irene Imboden – Advisor: HS Thespians, Yr 17, Step 6, 2008/2009
Jennifer Stebel – Advisor: HS ASTRA, Yr 6, Step 6, 1/2 contract, 2008/2009
Michele Orr – Advisor: HS ASTRA, Yr 6, Step 6, 1/2 contract, 2008/2009
Charles Karnehm – Advisor: CK Safety Patrol, Yr 7, Step 6, 40% contract, 2008/2009
Matthew Pierce – Advisor: CK Safety Patrol, Yr 3, Step 3, 60% contract, 2008/2009
Amy Jones – Home Instruction Tutor, as needed, 2007/2008
Amy Jones – Home Instruction Tutor, as needed, 2008/2009
Rachel Schmidt – Music: Vocal Director, Yr 5, Step 5, 2008/2009
Rachel Schmidt – Musical: Director of Drama, Yr 5, Step 6, 2008/2009
Kevin Alexander – Cross Country: Head Varsity Girls Coach, Yr 4, Step 4, Cat 4, 2008/2009
Robert Campbell – Cross Country: Head Varsity Boys Coach, Yr 27, Step 6, Cat 4, 2008/2009
Jeff Schultz – Athletic Trainer, Yr 12, Step 6, Cat Zero, 2008/2009
Jonathan Elliott – Athletic Site Manager-Fall, Yr 6, Step 6, Cat 12, 2008/2009
Jonathan Elliott – Athletic Site Manager-Winter, Yr 6, Step 6, Cat 12, 1/2 contract, 2008/2009
Keith Yunker – Athletic Site Manager-Fall, Yr 5, Step 5, Cat 12, 2008/2009
Keith Yunker – Athletic Site Manager-Winter, Yr 5, Step 5, Cat 12, 1/2 contract, 2008/2009
Jeff Owen – Hockey: Head Varsity Coach, Yr 2, Step 2, Cat 4, 2008/2009, contingent upon there being an ice hockey team for school year 2008/2009
Nicole Jones – Gymnastics: Head Varsity Coach, Yr 4, Step 4, Cat 2, 2008/2009
Nathan Kopp – Basketball: Head Varsity Girls Coach, Yr 3, Step 3, Cat 1, 2008/2009
Tyson Mercer – Golf: Head Varsity Boys Coach, Yr 3, Step 3, Cat 4, 2008/2009
Tim Miller – Basketball: Head Varsity Boys Coach, Yr 21, Step 2, Cat 1, 2008/2009
Rhonda Mills – Head Cheerleader Advisor, Yr 3, Step 3, Cat 9, 2008/2009
Rhonda Mills – HS Football Cheerleader Advisor, Yr 3, Step 3, Cat 10, 1/2 contract, 2008/2009
Charles Metz – Advisor: HS Science Club, Yr 2, Step 2, 1/2 contract, 2008/2009
James Meyer – Department Head: HS Special Education, Yr 7, Step 6, 9 people, 2008/2009
James Meyer – Extended Time: 2.5 days, Dept Head, 2008/2009
James Meyer – HS: Senior Class Advisor, Yr 2, Step 6, 2008/2009
Jason Orsborne – Advisor: HS Science Club, Yr 2, Step 2, 1/2 contract, 2008/2009
Susan Nelson – Advisor: HS Spanish Club, Yr 8, Step 6, 1/2 contract, 2008/2009
Susan Nelson – Department Head: HS Foreign Language, Yr 9, Step 6, 7 people, 2008/2009
Susan Nelson – Extended Time: 2.5 days, Dept Head, 2008/2009
Barbara Roberts – Department Head: Phys Ed/Health K-12, Yr 4, Step 4, 10 people, 2008/2009
Barbara Roberts – Extended Time: 2.5 days, Dept Head, 2008/2009
Barbara Roberts – JH Athletic Director, Yr 4, Step 4, Cat 4, 2008/2009
Michael Roberts – Weight Room: Strength Coordinator, Yr 21, Step 6, Cat 1, 2008/2009
Jason Scott – Department Head: HS Social Studies, Yr 3, Step 3, 9 people, 2008/2009
Jason Scott – Extended Time: 2.5 days, Dept Head, 2008/2009
Jason Scott – Advisor: HS Social Studies Club, Yr 6, Step 6, 2008/2009
Carl Tomkins – Department Head: HS Science, Yr 4, Step 4, 9 people, 2008/2009
Carl Tomkins – Extended Time: 2.5 days, Dept Head, 2008/2009
J Douglas Wick – Home Instruction Tutor, as needed, 2007/2008

J Douglas Wick – Home Instruction Tutor, as needed, 2008/2009
Wayne Nirode – Department Head: HS Math, Yr 7, Step 6, 10 people, 2008/2009
Wayne Nirode – Extended Time: 2.5 days, Dept Head, 2008/2009
Steve Nolan – Football: Head Varsity Coach, Yr 33, Step 6, Cat 1, 2008/2009
James Meyer – Advisor: HS Student Government, Yr 7, Step 6, 1/2 contract, 2008/2009
Kathy McIntosh – Musical: Director of Music, Yr 5, Step 6, 2008/2009
Kathy McIntosh – Music: Director of Bands, Yr 21, Step 6, 2008/2009
Kathy McIntosh – Extended Time: 10 days, Director of Bands, 2008/2009
Kathy McIntosh – Department Head: Music K-12, Yr 7, Step 6, 10 people, 2008/2009
Kathy McIntosh – Extended Time: 2.5 days, Dept Head, 2008/2009
Robin Bartley – Washington DC Trip Coordinator, VC, Yr 2, Step 6, 2007/2008
Teresa Beltz – Washington DC Trip Coordinator, VC, Yr 15, Step 6, 2007/2008
Nathan Kopp – HS Summer School Teacher: Health, (6/30-7/18/2008), 2007/2008
Nathan Kopp – HS Summer School Teacher, 1st Session Phys Ed, 2007/2008
Nathan Kopp – HS Summer School Teacher 2nd Session Phys Ed, 2007/2008
Nathan Kopp – HS Summer School Teacher 3rd Session Phys Ed, 2007/2008
Eric Nawroth – HS Summer School Teacher 1st Session Phys Ed, 2007/2008
Eric Nawroth – HS Summer School Teacher 2nd Session Phys Ed, 2007/2008
Jeff Olden – HS Summer School Teacher 1st Session Phys Ed, 2007/2008
Jeff Olden – HS Summer School Teacher 2nd Session Phys Ed, 2007/2008
Jeff Olden – HS Summer School Teacher 3rd Session Phys Ed, 2007/2008
Barbara Roberts – HS Summer School Teacher 1st Session Phys Ed, 2007/2008
Barbara Roberts – HS Summer School Teacher 2nd Session Phys Ed, 2007/2008
Barbara Roberts – HS Summer School Teacher 3rd Session Phys Ed, 2007/2008
Jeff Schultz – HS Summer School Teacher 1st Session Phys Ed, 2007/2008
Jeff Schultz – HS Summer School Teacher 2nd Session Phys Ed, 2007/2008
Jeff Schultz – HS Summer School Teacher 3rd Session Phys Ed, 2007/2008
Jonathan Westfall – HS Summer School Teacher Government, 2007/2008
David Rieck – HS Summer School Teacher Government, 2007/2008
Darla York – Elementary Summer School Teacher Kindergarten, 2007/2008
Jane Karnehm – Elementary Summer School Teacher 1st Gr, 2007/2008
Jerry Adkins – Elementary Summer School Teacher 2nd Gr, 2007/2008
Robin Bartley – Elementary Summer School Teacher 3rd Gr, 2007/2008
Debra Darner – Elementary Summer School Teacher 3rd Gr, 2007/2008
Nancy Johnson – Elementary Summer School Teacher 4th Gr, 2007/2008
Alison Pleiman – Elementary Summer School Teacher 5th Gr, 2007/2008
Julie Bensman – Elementary Summer School Teacher 6th Gr, 2007/2008

2. Special [Supplemental] Contracts

Ryan Baker – Soccer: Head Varsity Girls Coach, Yr 14, Step 6, Cat 2, 2008/2009
Robert Dever – Bowling: Head Varsity Coach, Yr 2, Step 2, Cat 4, 2008/2009
Andy Marker – Wrestling: Head Varsity Coach, Yr 5, Step 5, Cat 1, 2008/2009
Chris Morgan – Swimming: Head Coach, Yr 3, Step 3, Cat 4, 2008/2009
Janet Rhodes – Forest Future Begins Today Tutor, as needed, 2008/2009*
Linda McGarry – Forest Homework Helper, as needed, 2008/2009*
Linda McGarry – Advisor: Forest Safety Patrol, Yr 7, Step 6, 30% contract, 2008/2009
Sandy Calhoun – Advisor: Forest Safety Patrol, Yr 6, Step 6, 20% contract, 2008/2009
Michelle Owen – Volleyball: Head Varsity Coach, Yr 3, Step 3, Cat 2, 2008/2009
Richard Phillips – Soccer: Head Varsity Boys Coach, Yr 27, Step 6, Cat 2, 2008/2009

*Paid by Future Begins Today